

Community Representation Policy Statement

WPBS recruits highly capable, diverse individuals for its staff, volunteers, Board of Trustees, and Community Advisory Board, who can participate effectively, ethically, creatively and advocate for public service media in communities across the Northern New York and Eastern Ontario. We believe that our work is strengthened and enriched by varying experiences, viewpoints, and ideas that we benefit from differences in gender, race, national origin/ancestry, age, religion, sexual orientation or identity, neurodiversity, disability, or veteran status, and any other distinguishing factors. We strive to create an environment that is inclusive, respectful, and equitable, increase representation of underrepresented groups, and to engage the talents of people with different backgrounds, experiences, and perspectives to help accomplish our public service mission.